

# Kaizen Campus

#onespace created for a great #oneteam



# The Kaizen Campus



1

State-of-the-art campus



# The Kaizen Campus



**750**  
Work stations



**40+**  
Meeting rooms



**1**  
Dining area



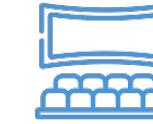
**100%**  
Accessible



Auditorium



Playroom



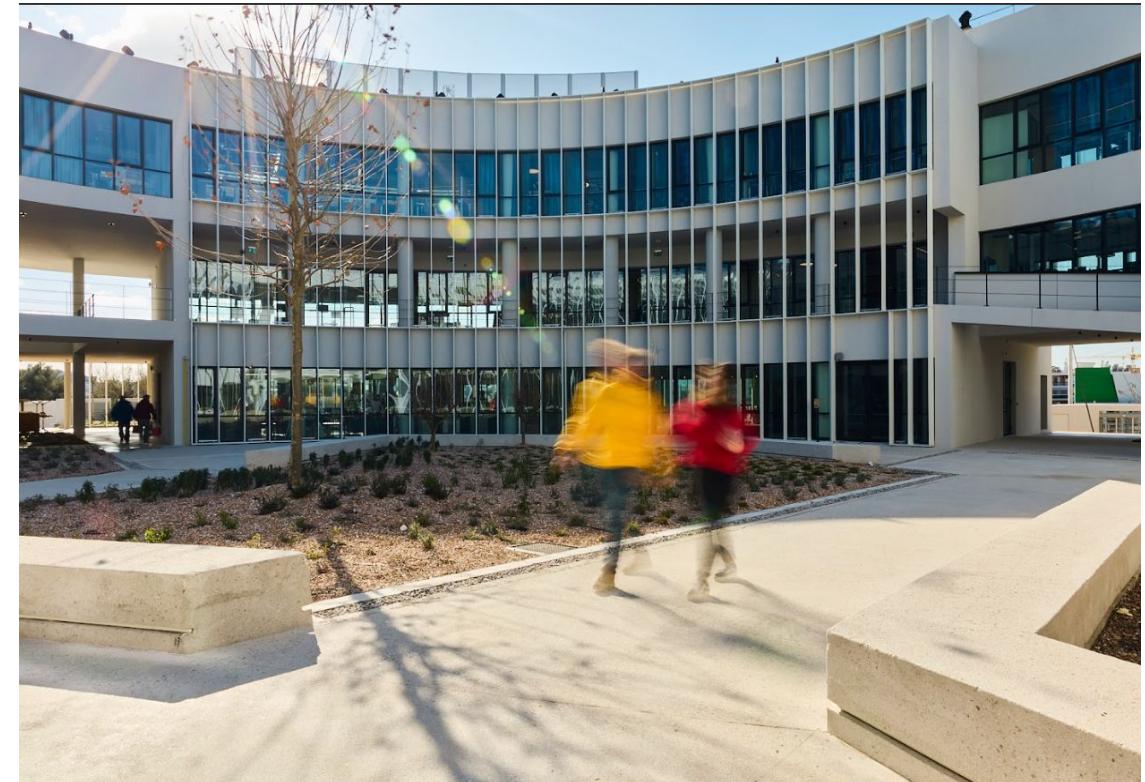
Cinema



Quiet room



Showers





# The Kaizen Campus



**6,000m<sup>2</sup>**  
Green area



**330m**  
Walking path



**34**  
Electric car  
charging  
stations



**47**  
Bicycle  
parking  
spots



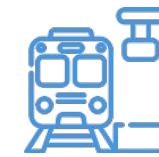
**30m**  
Water  
coolers  
every 30m



**Antiglare /  
dimmable**  
lights



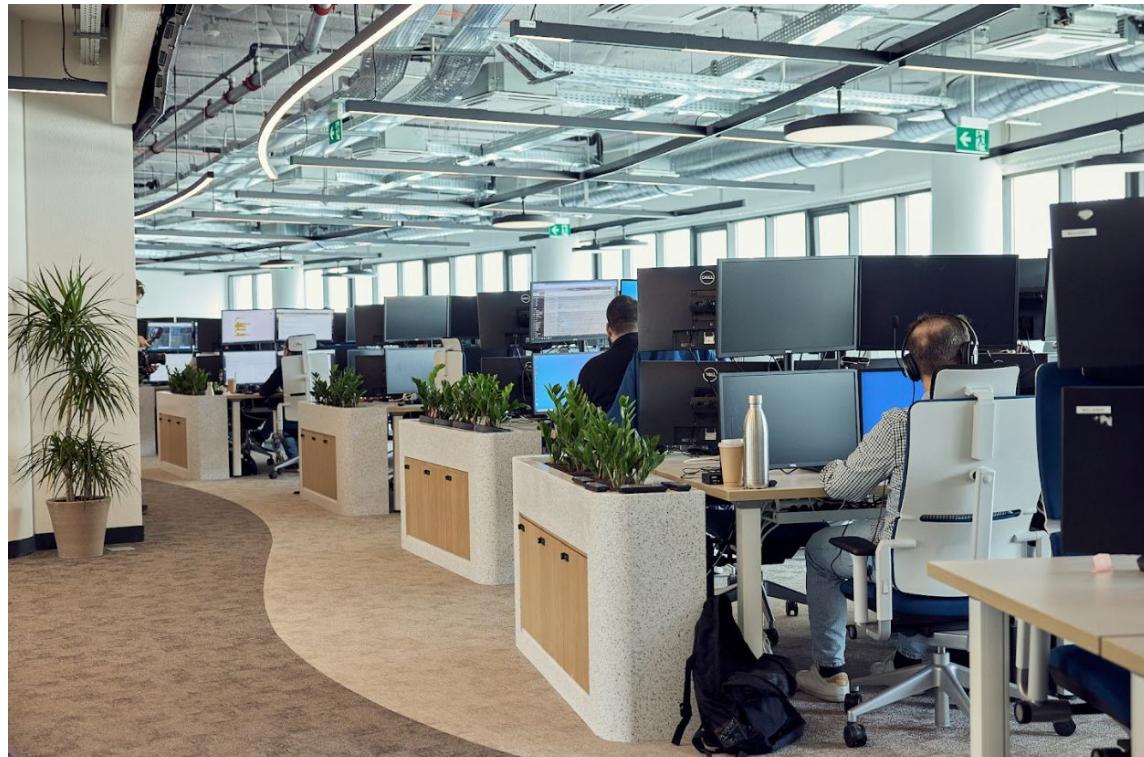
**450m**  
from  
The Mall



**20m**  
from train  
station



**Soon to be  
certified**  
LEED / WELL



# A great space made especially for a great #oneteam





# Kaizen in numbers



**6**

offices



**>500**

engineers



**>2000+**

employees



**13**

markets



**800**

new hires in 2022



**>1200+**

job openings in 2023





# Proud to be a Great Place to Work in 5 countries



and even prouder to be  
**#2 Best Workplace in Portugal**  
and **#5 Best Workplace in Greece**



A collage of three images. The left image shows a woman with long brown hair, wearing a blue top, smiling. The middle image shows a woman with long dark hair, wearing a white top, laughing with her mouth wide open. The right image shows a person's hands writing on a whiteboard with a marker. The text '€7.2m in Bonuses' is overlaid on the right side of the collage.

€7.2m  
in Bonuses



# Our brands

**Europe:** Portugal | Romania | Bulgaria | Czech Republic | Germany

**South America:** Brazil | Chile | Peru | Ecuador

**North America:** Ontario, Canada

**Africa:** Nigeria



**Europe:** Greece | Cyprus

WINNER

# EGR OPERATOR AWARDS 2022

## Operator of the Year

# 5 EGR Operator Awards

awards

# 6 EGR Marketing & Innovation

Awards

# 5 SBC Awards



First sports betting  
company **in the**  
**world** to ever  
partner with FIFA



THE GAME  
STARTS NOW

GUESS WHAT  
**GIANNIS IS HERE**



**kaizen**  
GAMING



**BETANO**

# Our sponsored teams

## Greece



Stoiximan Super League



Olympiacos F.C.



Panathinaikos



PAOK F.C.



KOE

## Portugal



FC Porto



S.L. Benfica



Sporting CP

## Czech Republic



FC Victoria Plzen



HC Kometa Brno

## Brazil



Fluminense FC



Clube Atlético Mineiro

## Peru



FBC Melgar

## Cyprus



Apollon Limassol F.C.



Omonoia Limassol



APOEL FC

## Romania



Universitatea Craiova



FSCB



FC Lokomotiv Sofia

## Bulgaria



Club Universidad de Chile

## Ecuador



Barcelona S.C.

# The athletes we support



**Λουίσα Πετρούνιας**  
Ενόργανη Γυμναστική - Κρίκοι



**Κατερίνα Στεφανίδη**  
Αλμα επι κοντώ



**Άννα Κορακάκη**  
Σκοποβολή



**Μίλτος Τεντάγλου**  
Άλμα εις Μήκος



**Στέφανος Ντούσκος**  
Κωπηλασία



**Αντιγόνη Τριαντοπούλη**  
Βάσην



**Μαρία Πρεβολαράκη**  
Πολάρη



**Κριστιάν Γκολομέβ**  
Κολύμβηση



**Ελισάβετ Τελτσίδου**  
Τζουντό



**Χρήστος Φραντζεσκάκης**  
Σφυροβολία



**Άλκης Κουνηγάκης**  
Κολύμβηση



**Οένια Σαρβανάκη**  
Τας Κβον Ντο



**Μαρία Κυριούδου**  
Κωπηλασία



**Αννέτα Κυριούδου**  
Κωπηλασία



**Χρήστος Βολικάκης**  
Ποδηλασία Πιστώς



**Χριστίνα Μπούρμπου**  
Κωπηλασία



**Εθνική ομάδα υδατοσφαίρισης ανδρών  
Ελλάδας**  
Υδατοσφαίριση



**Εθνική ομάδα υδατοσφαίρισης γυναικών  
Ελλάδας**  
Υδατοσφαίριση

# Giving back

2020-2022 GR

>€390m  
in taxes

>€17m  
supporting sports

>€5m  
in CSR initiatives





# What's next



# Thank you!

